

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
JANUARY 22-23, 2001
BOISE STATE UNIVERSITY**

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BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

JANUARY 22-23, 2001

BOISE STATE UNIVERSITY

ACTION ITEM

ITEM #1

SUBJECT:

Approval of Business Affairs and Human Resources Committee Minutes from November 16, 2000 meeting at Lewis-Clark State College.

BACKGROUND:

The minutes from the November 16, 2000 Business Affairs and Human Resources Committee Meeting.

DISCUSSION:

Not applicable

FISCAL IMPACT:

Not applicable

STAFF COMMENTS:

Review, make necessary corrections, and approve minutes.

COMMITTEE ACTION:

A motion to approve the minutes of the Business Affairs and Human Resources Committee Meeting held November 16, 2000 at Lewis-Clark State College.

Moved by_____ Seconded by_____ Carried Yes_____ No_____

BOARD ACTION:

No action required.

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**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
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BOISE STATE UNIVERSITY**

**Unapproved Minutes
Idaho State Board of Education
Business Affairs and Human Resources Committee
November 16, 2000
Lewis-Clark State College**

Present at Business Affairs and Human Resources Committee meeting:

Members
Jim Hammond
Sam Haws

Tom Boyd	Mike Rush PTE	Dr Richard Bowen ISU
Dr Greg Fitch OSBE	Kirk Dennis PTE	Leo Herrman ISU
Kevin Satterlee OSBE	Steve Guerber ISHS	Roger Egan ISU
Keith Hasselquist OSBE	Sue Payne VR	Dr Charles Ruch BSU
Rita Foltman OSBE	Dr Niel Zimmerman LCSC	Buster Neel BSU
Laurie Boston OSBE	Dean Froehlich LCSC	Stacy Pearson BSU
Mike Killworth OSBE	Whitney Pugh LCSC	JoEllen Denucci BSU
Randi McDermott OSBE	Kent Kinyon LCSC	Alex Feldman BSU Fac Sen Chair
Jeff Shinn DFM	Dr Robert Hoover UI	Nate Peterson ASBSU Pres
Ross Borden LSO	Jerry Wallace UI	Ron Darcy ISDB
Keith Johnson SCO	Wayland Winstead UI	Dr Miles LaRowe EITC
Lindy High SDE	Mike Allred UI	Bill Robertson EITC
Tim Hill SDE	Mark Brainard UI	Larry Bird D&T
Peter Morrill IPTV	Pres G Meyerhoeffer CSI	Lou Henry D&T
Phillip Kottraba IPTV	Dr Michael Burke NIC	Rochelle Hearsley D&T
		Pete DiDio D&T

ITEM #1 ACTION ITEM
APPROVAL OF BAHR COMMITTEE MINUTES FROM
OCTOBER 19, 2000 MEETING AT NORTH IDAHO COLLEGE

A motion to approve the minutes of the Business Affairs and Human Resources Committee meeting held October 19, 2000 at North Idaho College.

ACTION M/S/C Hammond/Haws

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
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BOISE STATE UNIVERSITY**

**ITEM #2 ROUTINE ACTION ITEM
 INSTITUTIONAL/AGENCY ROUTINE AGENDAS**

No discussion.

A motion to recommend to the Board the approval of the institutional/agency routine agendas for Boise State University, Idaho State University, University of Idaho, Lewis-Clark State College, Eastern Idaho Technical College, Division of Professional Technical Education, Vocational Rehabilitation, and Idaho Public Television.

ACTION M/S/C Hammond/Haws

**ITEM #3 NON-ROUTINE ACTION ITEM
 BOISE STATE UNIVERSITY**

No discussion.

Mr. Hammond moved as follows:

A motion to approve the non-routine agenda items for Boise State University, Idaho State University, University of Idaho, Professional Technical Education, and Idaho State Historical Society.

ACTION M/S/C Hammond/Haws

**ITEM #4 INFORMATION ITEM
 LCSC PRESIDENTIAL SEARCH UPDATE**

Rita Morris reported to the Committee that the LCSC Presidential Search Committee would soon finalize the screening criteria and advertising strategy. Their preliminary timeline is to invite selected candidates to the campus for on-site meetings with the Board and constituency groups in early spring. Past searches have resulted in approximately 120 applications and the Search Committee is expecting a similar number for this search.

The full BAHHR Committee meeting was adjourned at 11:50 AM.

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
JANUARY 22-23, 2001
BOISE STATE UNIVERSITY**

**ROUTINE ACTION ITEMS
INSTITUTIONAL/AGENCY ROUTINE AGENDAS**

ITEM #2

SUBJECT:

SUMMARY OF ROUTINE AGENDA ITEMS (see following pages for detail):

2.1	BOISE STATE UNIVERSITY	9
2.2	UNIVERSITY OF IDAHO	21
2.3	IDAHO STATE UNIVERSITY	35
2.4	LEWIS-CLARK STATE COLLEGE.....	41
2.5	PROFESSIONAL- TECHNICAL EDUCATION.....	47
2.6	EASTERN IDAHO TECHNICAL COLLEGE.....	49
2.7	VOCATIONAL REHABILITATION.....	51
2.8	IDAHO PUBLIC TELEVISION	53

DISCUSSION:

Review Routine Agenda and move items to Non-Routine Agenda, if appropriate.

STAFF COMMENTS:

Approve Routine Agenda.

COMMITTEE ACTION:

A motion to recommend to the Board the approval of the institutional/agency Routine Agendas for Boise State University, University of Idaho, Idaho State University, Lewis-Clark State College, Division of Professional Technical Education, Eastern Idaho Technical College, Idaho Division of Vocational Rehabilitation, and Idaho Public Television.

Moved by_____ Seconded by_____ Carried Yes_____ No_____

BOARD ACTION:

A motion to approve the institutional/agency Routine Agendas for Boise State University, University of Idaho, Idaho State University, Lewis-Clark State College, Division of Professional Technical Education, Eastern Idaho Technical College, Idaho Division of Vocational Rehabilitation, and Idaho Public Television.

Moved by_____ Carried Yes_____ No_____

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BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

JANUARY 22-23, 2001

BOISE STATE UNIVERSITY

**ROUTINE ACTION ITEM
BOISE STATE UNIVERSITY**

ITEM #2.1

2.0 BUSINESS AFFAIRS AND HUMAN RESOURCE COMMITTEE

2.1 APPOINTMENTS

**(ALL EXEMPT AND NON-CLASSIFIED POSITIONS QUALIFYING FOR
HEALTH AND PENSION BENEFITS)**

2.11 ADMINISTRATIVE

2.12 ACADEMIC/INSTRUCTIONAL

2.13 OTHER

2.14 TECHNICAL COLLEGE

2.11 ADMINISTRATIVE

Trudy Arellano—Enrollment Counselor

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$31,824

Effective Date: January 16, 2001

Department/Funding: Enrollment Services/Fiscal, Appropriated Funds

Scott Christie—Manager, Administrative Accounting

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$47,008

Effective Date: November 7, 2000

Department/Funding: Administrative Accounting/Fiscal, Appropriated Funds

Joshua Collins—Developer Analyst

FTE/Term: 1.0/12 month

Proposed Salary: \$41,018

Effective Date: November 13, 2000

Department/Funding: Office of Information Technology/Fiscal, Appropriated
Funds

Mary Farbo—Technical Support Specialist

FTE/Term: 1.0/12 month

Proposed Salary: \$38,251

Effective Date: November 13, 2000

Department/Funding: Office of Information Technology/Fiscal, Appropriated
Funds

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

JANUARY 22-23, 2001

BOISE STATE UNIVERSITY

BOISE STATE UNIVERSITY (continued)

Susie Feaster—Senior Accountant

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$38,002

Effective Date: November 17, 2000

Department/Funding: Controller's Office/Fiscal, Appropriated Funds

Bonnie Raper—Financial Analyst

FTE/Term: .75/12 month

Proposed Salary: \$24,024

Effective Date: October 2, 2000

Department/Funding: Controller's Office/Fiscal, Local Funds

James Stevenson—Support Engineer

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$40,000

Effective Date: November 13, 2000

Department/Funding: College of Engineering/Fiscal, Appropriated Funds

Michael Torak—Budget Director

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$70,000

Effective Date: January 8, 2001

Department/Funding: Budget Office/Fiscal, Appropriated Funds

Richard Vycital—Regional III Director

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$53,250

Effective Date: October 4, 2000

Department/Funding: Idaho Small Business Development Center/Fiscal, Grant Funds

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

JANUARY 22-23, 2001

BOISE STATE UNIVERSITY

BOISE STATE UNIVERSITY (continued)

2.2 REAPPOINTMENTS

2.21 ADMINISTRATIVE

2.22 ACADEMIC/INSTRUCTIONAL

2.23 OTHER

2.24 TECHNICAL COLLEGE

2.21 ADMINISTRATIVE

Chang-Sun Kim—Research Professor

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$50,003

Current Annual Salary: \$50,003

Amount & Percent: -0-

Effective Date: October 29, 2000

Department/Funds: Electrical & Computer Engineering/12 month, Grant Funds

Justification: Reappointment.

Susan Schroer—Research Assistant

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$19,261

Current Annual Salary: \$16,640

Amount & Percent: +\$2,621/+15.75%

Effective Date: November 11, 2000

Department/Funds: College of Health Science/12 month, Grant Funds

Justification: Reappointment. Salary determined by the Veterans Administration Medical Center.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

JANUARY 22-23, 2001

BOISE STATE UNIVERSITY

BOISE STATE UNIVERSITY (continued)

**2.3 REALLOCATION OF POSITION OR CHANGES IN
SALARY, RANK, TITLE, DUTIES OR STATUS
(EXEMPT & NON-CLASSIFIED POSITIONS QUALIFYING FOR
HEALTH & PENSION)**

2.31 ADMINISTRATIVE

2.32 ACADEMIC/INSTRUCTIONAL

2.33 OTHER

2.34 TECHNICAL COLLEGE

2.31 ADMINISTRATIVE

Kristi Covington—Payroll Manager

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$42,016

Current Annual Salary: \$39,333

Amount & Percent: +\$2,683/+6.8%

Effective Date: October 14, 2000

Department/Funds: Human Resources/Fiscal, Appropriated Funds

Justification: When initially employed last year, employee under filled position. She received additional training and now fully functions in position. Salary commensurate with level of responsibility.

Carolyn Harrison—from Interim Budget Director to Senior Financial Analyst

FTE/Term: from 1.0 to .5 FTE/12 month

Proposed Annual Salary: \$36,000 (.5 FTE Senior Financial Analyst)

Current Annual Salary: \$70,000 (1.0 FTE Interim Budget Director)

Amount & Percent: +\$1,000/+2.9%

Effective Date: January 7, 2001

Department/Funds: Finance and Administration/Fiscal, Appropriated Funds

Justification: With the employment of a permanent Budget Director, Carolyn will move to a half-time analyst position.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

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BOISE STATE UNIVERSITY

BOISE STATE UNIVERSITY (continued)

Matt Irvin from classified position of Payroll Specialist to a professional staff position of Developer Analyst

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$38,002 (professional staff)
Current Annual Salary: \$24,565 (classified staff)
Amount & Percent: +\$13,437/+54.7%
Effective Date: November 13, 2000
Department/Funds: Office of Info Technology/Fiscal, Appropriated Funds
Justification: Promotion from Payroll to the Office of Information Technology. From a classified technician position to a professional staff developer analyst position. Salary competitive with other similar positions on campus in the Office of Information Technology.

Jennifer Martindale—from Assistant Controller to Associate Controller

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$57,013
Current Annual Salary: \$52,000
Amount & Percent: +\$5,013/+9.6%
Effective Date: November 1, 2000
Department/Funds: Controller's Office/Fiscal, Appropriated Funds
Justification: Because of the increase in duties, promotion approved from Assistant to Associate Controller.

Patricia Pyke—Public Relations Officer

FTE/Term: from .5 to .6/12 month
Proposed Annual Salary: \$20,442 (.6 FTE)
Current Annual Salary: \$17,035 (.5 FTE)
Amount & Percent: -0-
Effective Date: November 10, 2001
Department/Funds: University Relations/Fiscal, Appropriated Funds 80%;
Local 20%
Justification: Change work schedule from 20 to 24 hours per week.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

JANUARY 22-23, 2001

BOISE STATE UNIVERSITY

BOISE STATE UNIVERSITY (continued)

Christine Rosenbaum—from Manager of Administrative Accounting to Assistant Budget Director

FTE/Term:	1.0/12 month
Proposed Annual Salary:	\$51,189
Current Annual Salary:	\$49,691
Amount & Percent:	+\$2,598/+3%
Effective Date:	November 1, 2000
Department/Funds:	Budget Office/Fiscal, Appropriated Funds
Justification:	Promotion within the Finance and Administrative Division.

Tonjia Runyon—Lead Teacher

FTE/Term:	1.0/42 weeks
Proposed Annual Salary:	\$19,240
Current Annual Salary:	\$18,060
Amount & Percent:	+\$1,180/+2%
Effective Date:	December 10, 2000
Department/Funds:	Children's Center/42 week, Local Funds
Justification:	Received additional certification. Increase in salary per teaching agreement.

Kimberly Thomas—Bookstore Director

FTE/Term:	1.0/12 month
Proposed Annual Salary:	\$60,000
Current Annual Salary:	\$50,794
Amount & Percent:	+\$9,206/+18.1%
Effective Date:	October 30, 2000
Department/Funds:	Bookstore/Fiscal, Local Funds
Justification:	Bookstore Director position promoted to one of the Student Affairs Director. Salary increase approved to provide equity with similar positions within Student Affairs.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

JANUARY 22-23, 2001

BOISE STATE UNIVERSITY

BOISE STATE UNIVERSITY (continued)

2.6 REQUEST FOR NEW POSITIONS

2.61 ADMINISTRATIVE

2.62 ACADEMIC/INSTRUCTIONAL

2.63 OTHER

2.64 TECHNICAL COLLEGE

2.61 ADMINISTRATIVE

Title: Studies Abroad Coordinator
Type: Professional
FTE/Term: 1.0/12 month
Annual Salary: \$31,824 (plus benefits of \$9,229)
Effective Date: February 1, 2001
Department/Funding: Extended Studies/Local Funds
Duties/Responsibilities: Provides assistance with the Studies Abroad program. Because of the increase in the number of student participants, temporary part-time position needs to be increased to a full-time professional staff position. Corrine Marie Henke employed for this position.

Title: Lab Coordinator
Type: Professional
FTE/Term: .75/12 month
Annual Salary: \$23,686 (plus benefits of \$6,869)
Effective Date: February 1, 2001
Department/Funding: Social Sciences and Public Affairs/Local Funds
Duties/Responsibilities: Students, faculty and staff computer needs are being not be properly met. Four servers and 210 end users encompass the college. The new position will be the assistant to the network administrator for the College of Social Sciences and Public Affairs.

Title: Associate General Manager
Type: Professional
FTE/Term: 1.0/12 month
Annual Salary: \$65,000 (plus benefits of \$18,850)
Effective Date: February 1, 2000
Department/Funding: BSU Radio Network/Local Funds
Duties/Responsibilities: Reorganization of the BSU Radio Network necessitates a new position as "chief of staff" with responsibility for coordination of network's human resources processes as well as providing oversight capacity in all matters of finance and administration, contract negotiation, grant administration, FCC public inspection rules/regulations, and development of the Community Advisory Board.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

JANUARY 22-23, 2001

BOISE STATE UNIVERSITY

BOISE STATE UNIVERSITY (continued)

Title: Public Relations Officer/Journalist
Type: Professional
FTE/Term: .125/12 month
Annual Salary: \$4,254 (plus benefits of \$1,234)
Effective Date: February 1, 2001
Department/Funding: University Relations/Local Funds
Duties/Responsibilities: Increase hours from 20 to 25 hours per week with no increase in hourly salary because of increase in workload. Incumbent Janelle Brown will increase FTE to .625.

2.65 OTHER (CLASSIFIED POSITIONS)

Title: Custodian
Type: Classified
FTE/Term: 1.0/12 month
Annual Salary: \$14,560 (plus benefits of \$5,678)
Effective Date: February 1, 2001
Department/Funding: Facilities Operation & Maintenance/Local Funds
Duties/Responsibilities: Request a new custodian position be established to meet the needs in the new Extended Studies Building.

Title: Parking Booth Attendant
Type: Classified
FTE/Term: 1.0/12 month
Annual Salary: \$15,413 (plus benefits of \$6,011)
Effective Date: February 1, 2001
Department/Funding: Parking and Security/Local Funds
Duties/Responsibilities: Request a new position be established to meet the needs for additional service in the Administration Visitor's parking lot.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

JANUARY 22-23, 2001

BOISE STATE UNIVERSITY

BOISE STATE UNIVERSITY (continued)

2.8 ATHLETICS (ALL PERSONNEL ACTIONS AND POSITIONS)

2.81 APPOINTMENTS

2.82 REAPPOINTMENT

2.83 SEPARATIONS

2.84 CHANGES IN POSITIONS

2.85 EXTRA COMPENSATION

2.81 APPOINTMENTS

Romeo Bandison--Assistant Football Coach

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$40,006

Effective Date: December 12, 2000

Department/Funding: Intercollegiate Athletics/12 month, Appropriated Funds

Ron Collins--Assistant Football Coach

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$65,020

Effective Date: December 14, 2000

Department/Funding: Intercollegiate Athletics/12 month, Appropriated Funds

Kent Riddle--Assistant Football Coach

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$65,020

Effective Date: December 13, 2000

Department/Funding: Intercollegiate Athletics/12 month, Appropriated Funds

James Strausser--Assistant Football Coach

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$65,020

Effective Date: December 6, 2000

Department/Funding: Intercollegiate Athletics/12 month, Appropriated Funds

Robert Tucker--Assistant Football Coach

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$35,016

Effective Date: December 10, 2000

Department/Funding: Intercollegiate Athletics/12 month, Appropriated Funds

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

JANUARY 22-23, 2001

BOISE STATE UNIVERSITY

BOISE STATE UNIVERSITY (continued)

2.82 SEPARATIONS

Dan Fidler--Assistant Football Coach

Department: Intercollegiate Athletics
Effective Date: January 2, 2001
Action Taken: Resignation

Brent Guy—Assistant Football Coach

Department: Intercollegiate Athletics
Effective Date: January 2, 2001
Action Taken: Resignation

Dirk Koetter--Head Football Coach

Department: Intercollegiate Athletics
Effective Date: January 2, 2001
Action Taken: Resignation

Mark Helfrich—Assistant Football Coach

Department: Intercollegiate Athletics
Effective Date: January 2, 2001
Action Taken: Resignation

Daryl Jackson—Assistant Football Coach

Department: Intercollegiate Athletics
Effective Date: January 2, 2001
Action Taken: Resignation

Tom Nordquist—Assistant Football Coach

Department: Intercollegiate Athletics
Effective Date: January 2, 2001
Action Taken: Resignation

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
JANUARY 22-23, 2001
BOISE STATE UNIVERSITY**

BOISE STATE UNIVERSITY (continued)

2.84 CHANGE IN POSITIONS

Curtis Apsey—Associate Athletic Director, Marketing and Promotions

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$63,482

Current Annual Salary: \$54,101

Amount & Percent: +\$9,381/+17.3%

Effective Date: September 1, 2000

Department/Funds: Intercollegiate Athletics/Fiscal, Local Funds

Justification: Has assumed additional responsibilities that include the design, sales and implementation of a million dollar-plus annual corporate sponsorship program. The average salary for Associate Athletic Directors in this position is much greater than what is being paid Mr. Apsey. In order to remain competitive in the market, this increase is warranted and necessary.

2.85 ADDITIONAL COMPENSATION

Summer Camps:

Tricia Bader	Women's Basketball	\$800
Janette Penfield	Volleyball	\$1,850
Keith Rubio	Volleyball	\$2,590
Janet Soderberg	Women's Basketball	\$5,000
Trisha Stevens	Women's Basketball	\$13,500
Frederick Sturm	Volleyball	\$2,960
Margaret Swadener	Women's Basketball	\$6,000

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BOISE STATE UNIVERSITY**

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BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

JANUARY 22-23, 2001

BOISE STATE UNIVERSITY

**ROUTINE ACTION ITEM
UNIVERSITY OF IDAHO**

ITEM #2.2

2.0 BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

2.1 APPOINTMENTS

2.11 ADMINISTRATIVE

Kenneth Harris, Assistant Vice President for Finance

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$95,201.60

Effective Date: January 22, 2001

Department/Funding: Business & Acct Services/Appropriated funds

Justification: New appointment

Patricia Sturko, Director of Administrative Affairs

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$70,012.80

Effective Date: January 16, 2001

Department/Funding: Administrative Affairs/Appropriated funds

Justification: New appointment

A. Cathleen Greiner, Dean, University of Idaho Boise Center

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$98,009.60

Effective Date: December 6, 2000

Department/Funding: Boise Center/Appropriated funds

Justification: New appointment

2.12 ACADEMIC/INSTRUCTIONAL

Bruce Bolden, Assistant Professor of Computer Science

FTE/Term: 1.0/9 months

Proposed Annual Salary: \$47,008.00

Effective Date: October 15, 2000

Department/Funding: College of Engineering/Appropriated funds

Justification: New appointment

Troy Hall, Assistant Professor of Resource Recreation and Tourism

FTE/Term: 1.0/9 months

Proposed Annual Salary: \$47,008.00

Effective Date: November 12, 2000

Department/Funding: College of Natural Resources/Appropriated funds

Justification: New appointment

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

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BOISE STATE UNIVERSITY

UNIVERSITY OF IDAHO (continued)

Jette Hansen-Møller, Affiliate Assistant Professor of Resource Recreation and Tourism

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$0
Effective Date: November 3, 2000
Department/Funding: College of Natural Resources
Justification: New affiliate faculty

Linda Hardesty, Affiliate Associate Professor of Forest Resources

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$0
Effective Date: November 22, 2000
Department/Funding: College of Natural Resources
Justification: New affiliate faculty

Jack Helle, Affiliate Professor of Fish and Wildlife Resources

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$0
Effective Date: November 13, 2000
Department/Funding: College of Natural Resources
Justification: New affiliate faculty

Ken Overturf, Affiliate Assistant Professor of Fish and Wildlife

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$0
Effective Date: December 6, 2000
Department/Funding: College of Natural Resources
Justification: New affiliate faculty

Cynthia Pierce, Assistant Professor of Resource Recreation and Tourism

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$45,011.20
Effective Date: December 3, 2000
Department/Funding: College of Natural Resources/Appropriated funds
Justification: New appointment

Susan Traver, Extension Educator/Assistant Extension Professor

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$35,006.40
Effective Date: October 6, 2000
Department/Funding: Cooperative Extension/Extension funding
Justification: New appointment

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

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BOISE STATE UNIVERSITY

UNIVERSITY OF IDAHO (continued)

Douglas G. Wachob, Affiliate Assistant Professor of Resources Recreation and Tourism

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$0
Effective Date: November 3, 2000
Department/Funding: College of Natural Resources
Justification: New affiliate faculty

Robert C. Wilson, Extension Educator/Assistant Extension Professor

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$35,006.40
Effective Date: November 12, 2000
Department/Funding: Cooperative Extension/Extension funding
Justification: New appointment

2.13 OTHER

Jim Burt, Postdoctoral Fellow

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$22,193.60
Effective Date: October 30, 2000
Department/Funding: College of Letters & Science/Grant funds
Justification: New appointment

Witold Ferens, Postdoctoral Fellow

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$38,001.60
Effective Date: December 1, 2000
Department/Funding: College of Agriculture/Grant funds
Justification: New appointment

Thomas Fischer, Manager of Building Services

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$43,014.40
Effective Date: October 23, 2000
Department/Funding: Facilities/Appropriated funds
Justification: New appointment

Dione Helfgott, Postdoctoral Fellow

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$26,000.00
Effective Date: October 15, 2000
Department/Funding: College of Letters & Science/Grant funds
Justification: New appointment

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

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BOISE STATE UNIVERSITY

UNIVERSITY OF IDAHO (continued)

Utpal Majumder, Postdoctoral Fellow

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$26,499.20
Effective Date: November 30, 2000
Department/Funding: Idaho Falls Center/Non-appropriated funds
Justification: New appointment

Emily Telfer, Postdoctoral Fellow

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$27,019.20
Effective Date: October 23, 2000
Department/Funding: College of Agriculture/Grant funds
Justification: New appointment

Hushenb Yang, Postdoctoral Fellow

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$30,513.60
Effective Date: November 26, 2000
Department/Funding: College of Letters & Science/Grant funds
Justification: New appointment

Satoru Yokuda, Postdoctoral Fellow

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$53,331.20
Effective Date: December 10, 2000
Department/Funding: Idaho Falls Center/Non-appropriated funds
Justification: New appointment

2.3 REALLOCATION OF POSITION OR CHANGES IN SALARY, RANK, TITLE, DUTIES, OR STATUS

2.31 ADMINISTRATIVE

Mitch Borchers, from Manager of Purchasing Services to Director of Purchasing Services

FTE/Term: 1.0/12 months
Current Annual Salary: \$59,945.60
Department/Funding: Purchasing Services/Appropriated funds
Effective Date: November 30, 2000
Justification: Change in title only

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

JANUARY 22-23, 2001

BOISE STATE UNIVERSITY

UNIVERSITY OF IDAHO (continued)

James Cassetto, from Assistant Professor of Industrial Technology Education to Interim Director of Adult, Counselor and Technology Education and Assistant Professor of Industrial Technology Education

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$57,990.40
Current Annual Salary:	AY \$42,993.60 converted to FY \$52,547.70
Amount and Percent:	+\$5,442.70 (+10.36%)
Effective Date:	August 20, 2000
Department/Funding:	College of Education/Appropriated and grant funds
Justification:	Increased administrative responsibilities and conversion from academic to fiscal year appointment

Jeanne Christiansen, Associate Professor of Special Education and Associate Dean, College of Education

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$85,488.00
Current Annual Salary:	\$71,988.80
Amount and Percent:	+\$13,499.20 (+18.75%)
Effective Date:	October 15, 2000
Department/Funding:	College of Education/Grant funds
Justification:	Temporary contract adjustment for additional responsibilities

Archie George, from Interim Director of Institutional Research and Assessment to Director of Institutional Research and Assessment

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$77,500.80
Current Annual Salary:	\$67,828.80
Amount and Percent:	+\$9,672.00 (+14.26%)
Effective Date:	December 1, 2000
Department/Funding:	Institutional Resrch & Assessmt/Appropriated funds
Justification:	Increase in administrative responsibilities

Cherie Major, Professor of Teacher Education and Director, Teacher Education

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$82,742.40
Current Annual Salary:	\$69,243.20
Amount and Percent:	+\$13,499.20 (+19.49%)
Effective Date:	October 15, 2000
Department/Funding:	College of Education/Appropriated and non-appropriated funds
Justification:	Temporary contract adjustment for additional responsibilities

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

JANUARY 22-23, 2001

BOISE STATE UNIVERSITY

UNIVERSITY OF IDAHO (continued)

Jerry Tuchsherer, Associate Professor of Adult, Counselor, and Technology Education and Associate Dean, College of Education

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$87,713.60
Current Annual Salary: \$74,214.40
Amount and Percent: +\$13,499.20 (+18.19%)
Effective Date: October 15, 2000
Department/Funding: College of Education/Grant & Non-appropriated Funds
Justification: Temporary contract adjustment for additional responsibilities

2.32 ACADEMIC/INSTRUCTIONAL

David Atkinson, Associate Professor of Electrical Engineering

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$63,377.60
Current Annual Salary: FY \$90,625.60 converted to AY \$74,148.20
Amount and Percent: -\$10,770.60 (-14.53%)
Effective Date: January 1, 2001
Department/Funding: College of Engineering/Appropriated funds
Justification: Return to original faculty salary upon completion of NASA fellowship in Washington, DC and conversion from fiscal to academic year appointment

John Davis, Associate Professor of Teacher Education

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$56,576.00
Current Annual Salary: \$47,569.60
Amount and Percent: +\$9,006.40 (+18.9%)
Effective Date: October 15, 2000
Department/Funding: College of Education/Grant funds
Justification: Temporary contract adjustment for additional responsibilities

Grace Goc Karp, Associate Professor of Physical Education

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$53,747.20
Current Annual Salary: \$47,652.80
Amount and Percent: +\$6,094.40 (+12.78%)
Effective Date: October 15, 2000
Department/Funding: College of Education/Grant funds
Justification: Temporary contract adjustment for additional responsibilities

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

JANUARY 22-23, 2001

BOISE STATE UNIVERSITY

UNIVERSITY OF IDAHO (continued)

Beverly Healy, from Extension Professor/Extension Educator and Interim District II Director to Extension Professor/Extension Educator

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$65,104.00
Current Annual Salary: \$71,115.20
Amount and Percent: -\$6,011.20 (-8.45%)
Effective Date: November 1, 2000
Department/Funding: Cooperative Extension/Extension funding
Justification: Decrease in administrative responsibilities

Carolyn Keeler, Associate Professor of Educational Administration

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$61,713.60
Current Annual Salary: \$54,704.00
Amount and Percent: +\$7,009.60 (+12.81%)
Effective Date: October 15, 2000
Department/Funding: College of Education/Non-appropriated funds
Justification: Temporary contract adjustment for additional responsibilities

Karl Kitchel, Instructor in Business/Marketing Education

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$34,008.00
Current Annual Salary: \$30,076.80
Amount and Percent: +\$3,931.20 (+13.07%)
Department/Funding: College of Education/Appropriated and non-appropriated funds
Justification: Contract adjustment for additional responsibilities

Paul McDaniel, from Associate Professor of Soil Genesis/Morphology and temporary Chair of the Soil Science Division to Associate Professor of Soil Genesis/Morphology

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$52,520.00
Current Annual Salary: \$59,030.40
Amount and Percent: -\$6,510.40 (-11.03%)
Effective Date: December 9, 2000
Department/Funding: College of Agriculture/Appropriated and Non-appropriated funds
Justification: Reduction in administrative duties

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

JANUARY 22-23, 2001

BOISE STATE UNIVERSITY

UNIVERSITY OF IDAHO (continued)

John Mundt, Associate Professor of Agricultural Education

FTE/Term: 1.0/9 months

Proposed Annual Salary: \$67,350.40

Current Annual Salary: \$64,355.20

Amount and Percent: +\$2,995.20 (+4.65%)

Effective Date: October 15, 2000

Justification: Temporary contract adjustment for additional responsibilities

Mike Odell, Associate Professor of Science Education

FTE/Term: 1.0/9 months

Proposed Annual Salary: \$56,305.60

Current Annual Salary: \$47,299.20

Amount and Percent: +\$9,006.40 (+19%)

Effective Date: October 15, 2000

Department/Funding: College of Education/Grant funds

Justification: Temporary contract adjustment for additional responsibilities

Richard Pollard, Professor of Educational Administration

FTE/Term: 1.0/9 months

Proposed Annual Salary: \$56,472.00

Current Annual Salary: \$53,476.80

Amount and Percent: +\$2,995.20 (+5.6%)

Effective Date: October 15, 2000

Department/Funding: College of Education/Grant funds

Justification: Temporary contract adjustment for additional responsibilities

2.33 OTHER

Tricia Albright, Program Coordinator for Upward Bound

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$33,030.40

Current Annual Salary: \$32,032.00

Amount and Percent: +\$998.40 (+3.12%)

Effective Date: September 3, 2000

Department/Funding: College of Education/ Grant funds

Justification: Increase in salary implemented at beginning of grant fiscal year

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

JANUARY 22-23, 2001

BOISE STATE UNIVERSITY

UNIVERSITY OF IDAHO (continued)

Jim Beisel, Program Coordinator of Upward Bound Math/Science

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$37,003.20
Current Annual Salary: \$33,300.80
Amount and Percent: +\$3,702.40 (+11.12%)
Effective Date: October 30, 2000
Department/Funding: College of Education/Grant funds
Justification: Increase in salary implemented at beginning of grant fiscal year

Leathia Botello, Coordinator of Multicultural Programs

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$32,177.60
Effective Date: November 27, 2000
Department/Funding: Multicultural Affairs/Appropriated funds
Justification: New appointment

Lisa Guzman, Program Coordinator for Upward Bound

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$44,075.20
Current Annual Salary: \$41,995.20
Amount and Percent: +\$2,080.00 (+4.95%)
Effective Date: September 3, 2000
Department/Funding: College of Education/Grant funds
Justification: Increase in salary implemented at beginning of grant fiscal year

Doug Hall, Systems Programmer Analyst Senior System Services

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$51,667.20
Current Annual Salary: \$45,656.00
Amount and Percent: +\$6,011.20 (+13.17%)
Effective Date: July 2, 2000
Department/Funding: Business and Accounting Services/Non-Appropriated funds
Justification: Increase in duties/responsibilities due to reorganization (staff reduction)

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
JANUARY 22-23, 2001
BOISE STATE UNIVERSITY

UNIVERSITY OF IDAHO (continued)

Patricia Houle, Assistant to the Provost

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$59,030.40
Current Annual Salary:	\$54,017.00
Amount and Percent:	+\$5013.40 (+9.28%)
Effective Date:	January 8, 2001
Department/Funding:	Academic Affairs/Appropriated funds
Justification:	Salary equity adjustment

Linda Kiss, from Manager, Human Resource Information Systems to Business Manager,
College of Law

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$45,385.60
Current Annual Salary:	\$45,385.60
Amount and Percent:	\$0
Effective Date:	December 13, 2000
Department/Funding:	College of Law/Appropriated funds
Justification:	New position

Cynthia Leonhart, from Assistant Registrar, Academic Support to Director, Intersessions

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$43,846.40
Current Annual Salary:	\$41,766.40
Amount and Percent:	+\$2,080.00 (+4.98%)
Effective Date:	December 24, 2000
Department/Funding:	Summer Sessions/Appropriated funds
Justification:	Increase in administrative responsibilities

Amy Newcomb, Coordinator, Student Activities

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$34,008.00
Effective Date:	December 11, 2000
Department/Funding:	Student Affairs/Non-appropriated funds
Justification:	New appointment

Jody Opheim, from Coordinator of Development College of Mines and Earth Resources
to Director of Prospect Research

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$40,518.40
Current Annual Salary:	\$34,008.00
Amount and Percent:	+\$6,510.40 (+19.14%)
Effective Date:	December 5, 2000
Department/Funding:	University Development/Appropriated funds
Justification:	New position

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

JANUARY 22-23, 2001

BOISE STATE UNIVERSITY

UNIVERSITY OF IDAHO (continued)

Sarah Penney, Program Coordinator for Upward Bound

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$45,739.20
Current Annual Salary: \$43,992.00
Amount and Percent: +\$1,747.20 (+3.97%)
Effective Date: September 3, 2000
Department/Funding: College of Education/Grant funds
Justification: Increase in salary implemented at beginning of grant fiscal year

LeAnn Phillips, Career Services and Alumni Officer for College of Law

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$39,478.40
Current Annual Salary: \$35,505.60
Amount and Percent: +\$3,972.80 (+11.19%)
Effective Date: November 12, 2000
Department/Funding: College of Law/Appropriated funds
Justification: Increase to more accurately reflect level of responsibilities

Terry Quinn, from Systems Programmer Analyst to Department of Finance and Administration System Operations Manager

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$48,006.40
Current Annual Salary: \$40,560.00
Amount and Percent: +\$7,446.40 (+18.36%)
Effective Date: July 2, 2000
Department/Funding: Business and Accounting Services/Non-Appropriated funds
Justification: Increase in duties/responsibilities due to reorganization (staff reduction)

Eben Sutton, from Records Management Systems Integrator to Department of Finance and Administration Administrative Systems Architect

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$48,859.20
Current Annual Salary: \$46,841.60
Amount and Percent: +\$2,017.60 (+4.31%)
Effective Date: July 2, 2000
Department/Funding: Business and Accounting Services/Non-Appropriated funds
Justification: Increase in duties/responsibilities due to reorganization (staff reduction)

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

JANUARY 22-23, 2001

BOISE STATE UNIVERSITY

UNIVERSITY OF IDAHO (continued)

2.6 REQUEST FOR NEW POSITION

2.62 ACADEMIC/INSTRUCTIONAL

Title: Assistant Professor
Type: Faculty
FTE/Term: 1.0/9 months
Proposed Annual Salary: \$45,000.00
Effective Date: January 14, 2001
Department/Funding: College of Letters and Science/Appropriated funds
Justification: Responsible for areas of theatre arts, specifically performance and movement

Title: Assistant Professor
Type: Faculty
FTE/Term: .625/9 months
Annual Salary: \$25,000.00
Effective Date: February 1, 2001
Department/Funding: College of Letters & Science/Gift funds
Duties/Responsibilities: Responsible for jazz piano, studio piano, jazz improvisation, jazz arranging, theory, or group piano.

Title: Assistant Professor
Type: Faculty
FTE/Term: 1.0/9 months
Annual Salary: \$50,000.00
Effective Date: August 15, 2001
Department/Funding: College of Agriculture/Grant Funds
Duties/Responsibilities: Provide instruction, research and advising in Microbiology, Molecular Biology and Biochemistry

Title: Assistant Professor
Type: Faculty
FTE/Term: 1.0/9 months
Annual Salary: \$50,000.00
Effective Date: August 15, 2001
Department/Funding: College of Agriculture/Grant Funds
Duties/Responsibilities: Provide instruction, research and advising in Microbiology, Molecular Biology and Biochemistry

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

JANUARY 22-23, 2001

BOISE STATE UNIVERSITY

UNIVERSITY OF IDAHO (continued)

2.63 OTHER

Title:	Development Coordinator
Type:	Non-faculty exempt
FTE/Term:	1.0/12 months
Annual Salary:	\$32,175.00 - \$35,000.00
Effective Date:	February 1, 2000
Department/Funding:	College of Engineering/Non-appropriated funds
Duties/Responsibilities:	Responsible for support College of Engineering development activities
Title:	Editor
Type:	Classified
FTE/Term:	.5/12 months
Annual Salary:	\$15,138.00
Effective Date:	February 1, 2000
Department/Funding:	UI Press/Non-appropriated funds
Duties/Responsibilities:	Responsible for editing of books and other materials

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
JANUARY 22-23, 2001
BOISE STATE UNIVERSITY**

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BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

JANUARY 22-23, 2001

BOISE STATE UNIVERSITY

**ROUTINE ACTION ITEM
IDAHO STATE UNIVERSITY**

ITEM #2.3

2.0 BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

2.1 APPOINTMENTS/REAPPOINTMENTS

2.12 ACADEMIC/INSTRUCTIONAL

Rudd, Kristine Study Skills Instructor

FTE/Term: 1.0/9 months

Department: Academic Skills Center

Proposed Annual Salary: \$24,960.00

Effective Date: January 8, 2001

2.13 OTHER

Harris, Dave B. - Grants Information Specialist

FTE/Term: 1.0/12 months

Department: Office of Sponsored Programs

Proposed Annual Salary: \$32,011.20

Effective Date: October 30, 2000

Helm, Catherine M. - Post Doctoral Research Associate

FTE/Term: 1.0/12 months

Department: Geology

Proposed Annual Salary: \$38,126.40

Effective Date: December 4, 2000

Raymond, Amy L. - Assistant Centennial Director

FTE/Term: 1.0/12 months

Department: Office of University Relations

Proposed Annual Salary: \$32,011.20

Effective Date: January 8, 2001

Seikel, Paula - Clinical Coordinator

FTE/Term: 1.0/9 months

Department: Counseling & Testing

Proposed Annual Salary: \$44,800.00

Effective Date: January 14, 2001

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

JANUARY 22-23, 2001

BOISE STATE UNIVERSITY

IDAHO STATE UNIVERSITY (continued)

2.14 TECHNICAL SCHOOL

Hall, Lucretia T. - Instructor

FTE/Term: 1.0/11 months
Department: Practical Nursing, School of Applied Technology
Proposed Annual Salary: \$38,001.60
Effective Date: November 27, 2000

Miles, Byron S. - Fiscal Officer/Coordinator

FTE/Term: 1.0/12 months
Department: Fiscal Records Office, School of Applied Technology
Proposed Annual Salary: \$48,796.80
Effective Date: January 3, 2001

2.3 REALLOCATION OR CHANGES IN SALARY, RANK, TITLE, STATUS OR DUTIES

2.31 ADMINISTRATIVE

Paulson, Donald L. - from Director/Counseling & Testing Center, Associate Professor of Counselor Education, and Interim Director/Career Development Center to Director of Counseling Services & Career Development Center and Associate Professor of Counselor Education

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$69,451.20
Current Annual Salary: \$67,600.00
Amount and Percent: +\$1,851.20 (+2.74%)
Effective Date: January 14, 2001
Department/Funding: Counseling Services & Career Development Center/State Funds
Explanation: Permanent appointment with additional duties.

2.32 ACADEMIC/INSTRUCTIONAL

Bishop, Randy L. - Clinical Associate Professor

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$42,578.00
Current Annual Salary: 10 month \$38,708.80 convert to 12 month \$42,578.00
Amount and Percent: +\$3,869.20 (+10.0%)
Effective Date: December 24, 2000
Department/Funding: Speech Pathology & Audiology/State Funds
Explanation: Increased duties.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

JANUARY 22-23, 2001

BOISE STATE UNIVERSITY

IDAHO STATE UNIVERSITY (continued)

Smith, Jane Coe - Clinical Associate Professor

FTE/Term: change from .50 FTE to .60/9 months

Proposed Annual Salary: \$21,815.04

Current Annual Salary: .50 FTE \$18,179.20 convert to .60 FTE \$21,815.04

Amount and Percent: -0-

Effective Date: October 15, 2000

Department/Funding: Speech Pathology & Audiology/State Funds

Explanation: Increased duties.

2.33 OTHER

Kase, Troy - from Employer Relations Coordinator & Interim Assistant Director to
Employer Relations & Internship Coordinator

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$36,108.80

Current Annual Salary: \$36,108.80

Amount and Percent: N/A - no change in salary

Effective Date: January 14, 2001

Department/Funding: Career Development Center/State Funds

Explanation: Permanent appointment.

2.34 TECHNICAL SCHOOL

Briggs, Jennifer - from Scholarship/Endowments Officer, Development Office to
Development Officer, School of Applied Technology

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$37,003.20

Current Annual Salary: \$32,364.80

Amount and Percent: +\$4,638.40 (+14.34%)

Effective Date: January 3, 2001

Department/Funding: School of Applied Technology/State Funds

Explanation: Promotion.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

JANUARY 22-23, 2001

BOISE STATE UNIVERSITY

IDAHO STATE UNIVERSITY (continued)

2.6 REQUEST FOR NEW POSITION

2.63 OTHER

Clinical Coordinator

Type: Non-Classified
FTE/Term: 1.0/9 months
Annual Salary: \$44,800.00
Effective Date: January 14, 2001
Funding Source: State Funds
Department: University Counseling & Testing Service
Duties/Responsibilities: With the deletion of the Director position (PCN 51010 - see deleted position, Item 2.73), this position will provide the support needed to coordinate clinic functions.

Chairside Dental Assistant

Type: Classified
FTE/Term: 1.0/12 months
Annual Salary: \$17,158.00
Effective Date: January 29, 2001
Funding Source: Local Funds
Department: Idaho Advanced General Dentistry
Duties/Responsibilities: Additional dental assistant to meet accreditation requirements.

Electrician

Type: Classified
FTE/Term: 1.0/12 months
Annual Salary: \$28,225.60
Effective Date: February 1, 2001
Funding Source: Local Funds
Department: Physical Plant
Duties/Responsibilities: Additional technical support to minimize outside contracting costs; catch up backlog of projects; allow better scheduling/control of electrical work; and conduct preventive maintenance on electrical systems.

Office Specialist II (PCN 83370 & 83371)

Type: Classified
FTE/Term: change from .75 FTE to 1.0/12 months
Annual Salary: change from \$15,553.60 to \$20,737.60
Effective Date: January 29, 2001
Funding Source: State Funds
Department: Academic Affairs and Registration & Records
Duties/Responsibilities: Increased duties.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

JANUARY 22-23, 2001

BOISE STATE UNIVERSITY

IDAHO STATE UNIVERSITY (continued)

2.7 DELETION OF POSITION

2.73 OTHER

Director (PCN 51010)

Type:	Non-Classified
FTE/Term:	1.0/12 months
Annual Salary:	\$57,574.00
Effective Date:	January 14, 2001
Department:	Career Development Center
Funding Source:	State Funds
Reason:	The duties of this position have been combined with the Director of the Counseling & Testing Service. The funds from the deletion of this position will be used to establish a new Clinical Coordinator position (see Item 2.63).

2.8 ATHLETICS

2.81 APPOINTMENTS

Lott-Hogan, Tiffany - Assistant Coach/Women's Track & Field

FTE/Term:	.50/10 months
Department:	Athletic Department
Proposed Annual Salary:	\$10,008.00
Effective Date:	October 16, 2000

2.82 BONUS AWARDS

Henderson, Gordon - Head Coach/Women's Soccer

Department:	Intercollegiate Athletics
Bonus Amount:	\$500.00
Explanation:	Meritorious performance for Big Sky Conference Coach of the Year honor.

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
JANUARY 22-23, 2001
BOISE STATE UNIVERSITY**

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BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

JANUARY 22-23, 2001

BOISE STATE UNIVERSITY

**ROUTINE ACTION ITEM
LEWIS-CLARK STATE COLLEGE**

ITEM #2.4

2.0 BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

2.1 APPOINTMENTS

2.13 OTHER

Gill, Ryan W. – Assistant Registrar

FTE/Term: 1.0/12 months
Department: Registrar's Office
Proposed Annual Salary: \$34,500
Effective Date: October 16, 2000

Hill, Sara – Coordinator, Family Education

FTE/Term: 1.0/12 months
Department: Learning Services
Proposed Annual Salary: \$31,200
Effective Date: October 9, 2000

Hindberg, Jerry – Manager of Network and User Services

FTE/Term: 1.0/12 months
Department: Information Technology
Proposed Annual Salary: \$42,000
Effective Date: November 27, 2000

Wellington, Charmaine – Program Coordinator

FTE/Term: .5/12 months
Department: Distance Learning Technologies
Proposed Annual Salary: \$15,912
Effective Date: October 23, 2000

2.14 TECHNICAL COLLEGE

Tiegs, Oscar – Instructor

FTE/Term: .5/9 months
Department: Learning Services
Proposed Annual Salary: \$9,360
Effective Date: October 9, 2000

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

JANUARY 22-23, 2001

BOISE STATE UNIVERSITY

LEWIS-CLARK STATE COLLEGE (continued)

**2.3 REALLOCATION OR CHANGES IN SALARY, RANK, TITLE, STATUS
OR DUTIES**

2.32 ACADEMIC/INSTRUCTIONAL

Carroll, Wayne – Associate Professor

FTE/Term: 1.0/9 months

Department: Education Division

Proposed Annual Salary: \$39,050

Current Annual Salary: \$43,389

Amount and Percent: \$4,339 (-10.00%)

Effective Date: August 17, 2000

Explanation: Changed position from 10 month position TO 9 month faculty position and eliminate additional responsibilities as the Coordinator, Secondary Education.

Elliott, Lana – Associate Professor

FTE/Term: 1.0/10 months

Department: Education Division

Proposed Annual Salary: \$43,472

Current Annual Salary: \$39,125

Amount and Percent: \$4,347 (+11.11%)

Effective Date: August 17, 2000

Explanation: Changed position from 9-month faculty TO 10 month position to incorporate additional responsibilities as the Coordinator, Secondary Education.

2.33 OTHER

Ferguson, Therese – Program Assistant

FTE/Term: 1.0/12 months

Department: Idaho TRIO AmeriCorps

Proposed Annual Salary: \$24,960

Current Annual Salary: \$24,108

Amount and Percent: \$852 (+ 3.6%)

Effective Date: October 16, 2000

Explanation: Changed position from classified in the Idaho Small Business Development Center TO Program Assistant, AmeriCorps. Job duties and responsibilities reflect the new assignment and position.

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
JANUARY 22-23, 2001
BOISE STATE UNIVERSITY**

LEWIS-CLARK STATE COLLEGE (continued)

Goldammer, Jason – Video Producer

FTE/Term: 1.0/12 months
Department: Educational Technology Center
Proposed Annual Salary: \$31,824
Current Annual Salary: \$26,021
Amount and Percent: \$5,803 (+ 22.31%)
Effective Date: November 13, 2000
Explanation: Upgrade position to Exempt minimum.

Mundell, Debi – Interim Director of Student Life

FTE/Term: 1.0/12 months
Department: Student Affairs
Proposed Annual Salary: \$41,445
Current Annual Salary: \$36,067
Amount and Percent: \$5,378 (+15.92%)
Effective Date: November 6, 2000
Explanation: Change position from Coordinator, Advising/Disability Services TO Director, Student Life on an interim basis.

Taylor, Dave – Interim Coordinator

FTE/Term: 1.0/12 months
Department: Educational Technology Center
Proposed Annual Salary: \$39,520
Current Annual Salary: \$36,400
Amount and Percent: \$3,120 (+8.58%)
Effective Date: November 1, 2000
Explanation: Change position from Chief Engineer TO Coordinator on an interim basis.

Vanhorn, LouAnn – Project Coordinator, IVI

FTE/Term: 1.0/12 months
Department: Extended Programs
Proposed Annual Salary: \$36,000
Current Annual Salary: \$31,824
Amount and Percent: \$4,176 (+ 13.13%)
Effective Date: December 11, 2000
Explanation: Change position from Distance Education Scheduling Coordinator TO Project Coordinator, Idaho Virtual Incubator. Job duties and responsibilities reflect the new assignment and position.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

JANUARY 22-23, 2001

BOISE STATE UNIVERSITY

LEWIS-CLARK STATE COLLEGE (continued)

2.34 TECHNICAL

Foote, Virginia – TNT Coordinator/Instructor

FTE/Term: 1.0/12 months

Department: Workforce Training

Proposed Annual Salary: \$43,805

Current Annual Salary: \$39,291

Amount and Percent: \$4,514 (+11.49%)

Effective Date: September 23, 2000

Explanation: Change position from OBT Industry Training Coordinator
Of TNT Coordinator/Instructor on an interim basis.

2.6 REQUEST FOR NEW POSITION

Title: Outreach Instructor

Type: Exempt

FTE/Term: .75/12 months

Annual Salary: \$15,990

Effective Date: November 1, 2000

Funding Source: Grant funds

Department: Learning Services

Duties/Responsibilities: Responsible for providing academic, parenting, citizenship,
and career instruction and guidance in the LCSC Family
Education, Adult Basic Education, and Center for New
Directions programs

2.8 ATHLETICS

2.81 APPOINTMENT

Knopes, Randi – Athletic Trainer

FTE/Term: .2/3 months

Department: Athletic Department

Proposed Annual Salary: \$1,800

Effective Date: November 1, 2000

Stout, Marge – Office Manager, NAIA

FTE/Term: .3/6 months

Department: Athletic Department

Proposed Annual Salary: \$5,000

Effective Date: January 1, 2001

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LEWIS-CLARK STATE COLLEGE (continued)

Wren, Jennifer – Men and Women's Basketball Statistician

FTE/Term: .1/4 months

Department: Athletic Department

Proposed Annual Salary: \$750

Effective Date: November 1, 2000

2.82 ADDITIONAL COMPENSATION

Dudley, Matthew, Van Driver – Men's Basketball, \$100.00

Stoner, Harry A., Bus Driver – Men's Basketball, \$100.00

Wilson, Joshua, Van Driver – Men's Basketball, \$100.00

Yoshimura, Kip, Volleyball Coach – Volleyball camp, \$2,500.00

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ROUTINE ACTION ITEM

ITEM #2.5

DIVISION OF PROFESSIONAL-TECHNICAL EDUCATION

2.0 BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

2.3 REALLOCATION OF POSITION OR CHANGES IN SALARY, RANK, TITLE, DUTIES OR STATUS

2.31 ADMINISTRATIVE

Don Eshelby	Title change to Trade and Industry Program Manager from Trade and Technology Program Manager (PCN 0024)
FTE/Term:	1.0/Full-time Exempt
Proposed Annual Salary:	\$29.60 per hour
Current Annual Salary:	Same
Amount and Percentage:	\$-0-
Effective Date:	January 23, 2001
Department/Funding:	IDPTE/State General Account funds
Explanation:	Re-titling of position consistent with change in responsibilities.

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ROUTINE ACTION ITEM

ITEM #2.6

EASTERN IDAHO TECHNICAL COLLEGE

2.0 BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

2.1 APPOINTMENTS

2.11 ADMINISTRATIVE

Name & Position:	Kelly Kiesz — Information Technology Division Manager
FTE/Term:	1.0/12 Months
Department:	Information Technology
Proposed Annual Salary:	\$38,000
Effective Date:	December 27, 2000

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ROUTINE ACTION ITEM

ITEM #2.7

IDAHO DIVISION OF VOCATIONAL REHABILITATION

2.1 APPOINTMENTS

2.3 CHANGES IN SALARY, RANK, TITLE OR DUTIES

Gary Dickerson	Rehab Counselor II
FTE/Term:	1.0/12 Months
Proposed Annual Salary:	\$34,611.20
Current Annual Salary:	\$32,739.20
Amount and Percent:	+\$1,872.00/+5.7%
Effective Date:	November 12, 2000
Rationale:	Promotion from Rehab Counselor I

Roxanne Egeland	Rehab Counselor III
FTE/Term:	1.0/12 Months
Proposed Annual Salary:	\$40,601.60
Current Annual Salary:	\$38,667.20
Amount and Percent:	+\$1,934.40/+5.0%
Effective Date:	December 24, 2000
Rationale:	Promotion from Rehab Counselor II

David Lee	Rehab Counselor II
FTE/Term:	1.0/12 Months
Proposed Annual Salary:	\$35,568.00
Current Annual Salary:	\$33,883.20
Amount and Percent:	+\$1,684.80/+5.0%
Effective Date:	December 24, 2000
Rationale:	Promotion from Rehab Counselor I

JoAnne Sherman	Rehab Counselor II
FTE/Term:	1.0/12 Months
Proposed Annual Salary:	\$34,611.20
Current Annual Salary:	\$31,844.80
Amount and Percent:	+\$2,766.40/+8.7%
Effective Date:	December 24, 2000
Rationale:	Promotion from Rehab Counselor I

Roberta Bishop	Rehab Counselor II
FTE/Term:	1.0/12 Months
Proposed Annual Salary:	\$35,172.80
Current Annual Salary:	\$33,488.00
Amount and Percent:	+\$1,684.80/+5.0%
Effective Date:	January 7, 2001
Rationale:	Promotion from Rehab Counselor I

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**ROUTINE ACTION ITEM
IDAHO PUBLIC TELEVISION**

ITEM #2.8

2.0 BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

2.9 ITEMS NOT COVERED IN OTHER SECTIONS

To: State Board of Education
Fr: Peter W. Morrill, General Manager
Dt: December 21, 2000
Re: System Report

Economic & Regulatory Review of IdahoPTV Privatization Update, Page 2

Quick...But Important Updates, Page 2

IdahoPTV On-Air Drive Exceeds Goal, Page 3

IdahoPTV Prepares DTV Federal Funding Grant, Page 3

IdahoPTV's Idaho Reports Returns In January, Page 4

A University Of Idaho Professor Is Idaho's NTTI Teacher Of The Year, Page 4

Funding Your Future Provides Financial Aid Resources To Budget For College, Page 5

IDAHO REPORTS Aired Show On Special Session; IdahoPTV Web Site Will Live-Stream Audio From Legislature, Page 6

Past & Upcoming DIALOGUES, Page 6

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ECONOMIC & REGULATORY REVIEW OF IDAHOPTV PRIVATIZATION UPDATE

I have been advised that the economic and regulatory review of the issues involved in converting Idaho Public Television from a state licensee to a statewide, non-profit community organization will be delivered to the State Board of Education office on Monday, January 15, 2000. As reported previously, Bornstein and Associates (B & A), Tucson, AZ, has been reviewing extensive programmatic and economic information relating to IdahoPTV's statewide service including extensive on-site interviews with stakeholders from around Idaho.

On August 16, 2000, the State Board of Education voted to proceed with conducting an independent fiscal and regulatory review of the issues involved with the proposal to transfer the assets and functions of statewide public television to a non-profit, community organization such as the IdahoPTV Friends/Foundation. An \$80,000 grant was submitted and funded by the Corporation for Public Broadcasting (CPB) to conduct an independent analysis.

QUICK...BUT IMPORTANT UPDATES

IdahoPTV's Annual Audit Released

The Legislative Auditor has conducted and released Idaho Public Television's annual audit and has reported no findings.

IdahoPTV's JFAC presentation is Friday, January 26, 2000, 8:45 a.m. - 9:30 a.m. This year we are asking for one-time funds totaling \$6.2 million (phase 2 of 3) for the federally mandated DTV conversion, in addition to \$1.6 million for our operating budget.

Thanks to a special grant from the Idaho School for the Deaf and Blind, we are installing equipment to transmit national programming that is encoded with second audio programming (SAP) and/or descriptive video service (DVS) in the Boise, Twin Falls, Moscow, and Coeur d'Alene areas. Within 8 months we should be able to transmit SAP/DVS to the Pocatello/Idaho Falls area.

- PBS has rescheduled a nationwide broadcast of IDAHO, A PORTRAIT for Friday, January 19, 2001.
- IdahoPTV's LIFE IN THE FAST LANE, January 26, 8:30 p.m.
- IdahoPTV's IN OUR OWN VOICE: MENTAL ILLNESS IN IDAHO, Wednesday, Feb 7, 7 p.m.
- IDAHO'S FORMER GOVERNORS, a special collaboration between KIVI-TV and Idaho Public Television, Friday, Feb 9, 8:30 p.m.
- IdahoPTV's SACRED JOURNEY OF THE NEZ PERCE, Wednesday, Feb 21, 10 p.m.

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
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IDAHOPTV ON-AIR DRIVE EXCEEDS GOAL

Idaho Public Television's on-air fundraising drive Sunday, December 3, was a success thanks to 204 viewers who called in pledges of \$29,405.

In addition, long time supporters from the Wood River Valley provided a \$5,000 challenge grant, bringing the total dollars raised for the evening to \$34,405. The total exceeds the evening's goal by \$9,405. Eighty-two callers became new members and the average pledge was \$144.14.

The one-night on-air drive is a significant component of Idaho Public Television's calendar year end campaign, which is primarily conducted by mail.

Volunteers who answered phones for the on-air event represented Boise Cascade Corporation, Hummel Architects, Idaho Humanists, Boise Little Theatre, Idaho State University Alumni, and Friends Of Idaho Public Television.

We'd like to thank the following companies in-kind donations also helped make the evening a success:

Black Tie Formal Wear/Tuxedos Inc.
Carpenter's Custom Florist
Darigold
Dillard's At Boise Towne Square
Edward's Greenhouses
Idaho Whitewater Unlimited
Pepsi
Ralph's Toys & Hobbies
Shopko
Thunder Mountain Line Rail Trips
Westside Drive-In

IDAHOPTV PREPARES DTV FEDERAL FUNDING GRANT

The U.S. Department of Commerce's NTIA/PTFP (Public Telecommunications Facilities Program) grant program has announced that it will be accepting grant applications for equipment required to meet the federally mandated transition to digital television (DTV) in 2003. The grant deadline is February 15. Grant awards will be announced in late September 2001.

Our staff has begun the highly detailed, competitive grant application process for matching funds from a pool that is expected to be \$30 million. This past fall, Idaho Public Television was the recipient of a grant totaling \$473,300, which matched the \$2,000,000 appropriated by the 2000 Legislature. There were 278 applications from both public TV

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and radio stations for replacement of both analog and digital infrastructure totaling \$233 million dollars in total fund requested. The funding pool was \$26.5 million.

This year, we anticipate requesting matching funds for digital television transmission facilities, which will serve northern and eastern Idaho. The F.C.C. deadline for public television stations nationwide to be transmitting on assigned digital channels is May 1, 2003.

IDAHOPTV'S IDAHO REPORTS RETURNS IN JANUARY

IDAHO REPORTS returns to the air with its coverage of the Idaho Legislature with the statewide broadcast of the State of the State Address and the State of the Budget Address by Governor Kempthorne. IdahoPTV's Producer/Host Joan Cartan-Hansen will be joined by newcomer Jim Peck in this year's coverage.

IDAHO REPORTS Highlights:

- State of the State, Monday, January 8, 1 p.m. Mtn/Noon Pac, repeat that evening at 7 p.m.
- State of the Budget, Wednesday, January 10, repeat that evening at 10 p.m.
- First weekly show on Friday, January 12, at 8 p.m., repeats on Sundays at 5 p.m. Mtn/4 p.m. Pac
- Web streaming services on www.idahoptv.org:
 - House, Senate, JFAC, live daily
 - IDAHO REPORTS programs available on-line
 - Special hearings on change of employee compensation (CEC), Thursday, January 4, 3:45 p.m. -5:30 p.m. and Friday, January 5, 2:15 p.m.- 4 p.m.

A UNIVERSITY OF IDAHO PROFESSOR IS IDAHO'S NTTI TEACHER OF THE YEAR

A University of Idaho professor in the College of Education has been named Idaho's National Teacher Training Institute (NTTI) Teacher of the Year.

Gwendolyn N. Kelly was honored for her use of video and other technology in the classroom as she trains education students in techniques on how to teach mathematics at the elementary and secondary levels. Kelly received a \$250 stipend and a set of 22 Math Talk videos, valued at \$600, from the local NTTI program.

Idaho Public Television is a partner with the national program on the state level, working with the University of Idaho, to promote using technology as part of daily lesson plans in elementary and secondary classrooms.

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“Gwen Kelly is a champion of using video in her classroom. She has taken it beyond just using it in the classroom by training students at the university and she has taken it into workshops for in-service teachers statewide,” said Kris Freeland, IdahoPTV education specialist.

Kelly was one of the U of I professors who also encouraged their students to produce their own lesson plans incorporating video and other technologies.

“Her students overall produced superior lesson plans during the 1999-2000 school year at the University of Idaho,” Freeland said.

Kelly taught mathematics for nearly a decade to middle through high school age children before teaching on a university level. Since 1972, she has worked extensively in computer labs and K-12 classrooms, and has tutored, conducted diagnostic assessments, and supervised field labs. She has provided supervision for more than 80 student teachers and obtained several grants to support research projects and workshops.

NTTI was founded in 1989 and as of 2000 the project has trained more than 135,000 teachers, reaching millions of students nationwide. NTTI is sponsored by Thirteen/WNET New York and funded by Cisco Foundation, the Semiconductor Industry Association, and the Picower Foundation.

FUNDING YOUR FUTURE PROVIDES FINANCIAL AID RESOURCES TO BUDGET FOR COLLEGE

Idaho Public Television and the Idaho Association of Student Financial Aid Administrators present FUNDING YOUR FUTURE, a special one-hour program dedicated to answering college financial aid questions. The program aired live on Sunday, December 17 at 5:00/4:00 p.m. MT/PT.

Idaho Public Television host Marcia Franklin interviewed Ken Jackson, Aid Administrator, Ricks College; Dan Davenport, Director Admissions and Financial Aid, University of Idaho; and Sheri Dewey, Associate Director of Recruitment, Idaho State University. The panel helped demystify the process of paying for higher education. Panel members discussed what loans, grants, and scholarships are available to students and how to properly fill out applications for aid.

Franklin and her guests also took calls from viewers on a toll-free line.

In conjunction with the broadcast of FUND YOUR FUTURE, IdahoPTV has scheduled several other programs to help prospective college students and their families' transition easily into college:

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START RIGHT aired Sunday, December 10 at 2:00/1:00 a.m. MT/PT for three hours and Sunday, December 17 at 2:30/1:30 a.m. MT/PT for one hour. Fast-paced clips of real college students sharing their thoughts, experiences, and advice can help upcoming college freshman prepare early.

WIDEN YOUR CHOICES aired Sunday, December 17 at 3:30/2:30 a.m. MT/PT for one hour. Middle school students need to start thinking and get motivated about college early. This program encourages college preparation for those who have never considered the possibility.

YOUR COLLEGE EXPERIENCE: STRATEGIES FOR SUCCESS aired Monday, December 18 at 1:00 a.m./12 midnight for two hours. Ten minute episodes feature techniques upcoming college students can practice to prepare to get the most out of higher education. There is information on time management, taking notes, sex, drugs, and financial aid.

IDAHO REPORTS AIRED SHOW ON SPECIAL SESSION; IDAHOPTV WEB SITE WILL LIVE-STREAM AUDIO FROM LEGISLATURE

IDAHO REPORTS aired a special 30-minute report Friday (December 8) at 8:00 p.m. MT/PT on Idaho Public Television following the day's special session of the Idaho Legislature.

The session, which convened at 10 a.m. MT, also was continuously audio streamed live on www.idahoptv.org throughout the session. The televised report will be archived on the Web site for viewing on demand.

IDAHO REPORTS host Joan Cartan-Hansen interviewed legislators and experts on the subject of electric power regulation following the day's session.

We would also like to thank KTVB/Idaho's News Channel for supplying a background piece shot in eastern Idaho regarding irrigators who would be affected by the potential power cost increase.

PAST & UPCOMING DIALOGUES

01/11/01 – "REPRESENTATIVE MIKE SIMPSON"
01/04/01 - "LEGISLATIVE PREVIEW"
12/28/00 - "DAVID MCCULLOUGH" - Repeat
12/21/00 - "TOP STORIES OF 2000"
12/14/00 - "IDAHO AND THE DIGITAL DIVIDED"
12/07/00 - "AFTER THE FIRES"
11/30/00 - "WHO RUNS FOR THE LEGISLATURE?"

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11/23/00 - "TED SORENSEN" - Repeat
11/16/00 - "IDAHO'S TECHNOLOGY FUTURE"
11/09/00 - "ELECTION 2000"
11/02/00 - "DAVID MCCULLOUGH"
10/26/00 - "FARM WORKER MINIMUM WAGE"
10/19/00 - "DORIS KEARNS GOODWIN" – Repeat

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**NON-ROUTINE ACTION ITEM
INSTITUTIONAL/AGENCY NON-ROUTINE AGENDAS**

ITEM #3

SUBJECT :

SUMMARY OF ROUTINE AGENDA ITEMS (see following pages for detail):

3.1	BOISE STATE UNIVERSITY.....	63
3.2	UNIVERSITY OF IDAHO.....	65
3.3	IDAHO STATE UNIVERSITY	67

DISCUSSION:

Review each personnel action individually and vote separately if appropriate.

STAFF COMMENTS:

Approve Non-Routine Agenda items.

COMMITTEE ACTION:

A motion to recommend to the Board the approval of the institutional/agency Non-Routine Agendas for Boise State University, University of Idaho, and Idaho State University.

Moved by_____ Seconded by_____ Carried Yes_____ No_____

BOARD ACTION:

A motion to approve the institutional/agency Non-Routine Agendas for Boise State University, University of Idaho, and Idaho State University.

Moved by_____ Carried Yes_____ No_____

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**NON-ROUTINE ACTION ITEM
BOISE STATE UNIVERSITY**

ITEM #3.1

2.8 ATHLETICS (ALL PERSONNEL ACTIONS AND POSITIONS)

2.81 APPOINTMENTS

2.82 REAPPOINTMENT

2.83 SEPARATIONS

2.84 CHANGES IN POSITIONS

2.85 EXTRA COMPENSATION

2.82 APPOINTMENTS

Dan Hawkins—Head Football Coach

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$135,010 (three year, multi-year contract)

Effective Date: December 3, 2000

Department/Funding: Intercollegiate Athletics/12 month, Appropriated Funds

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**NON-ROUTINE ACTION ITEM
UNIVERSITY OF IDAHO**

ITEM #3.2

2.0 BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

**2.3 REALLOCATION OR CHANGES IN SALARY, RANK, TITLE, STATUS
OR DUTIES**

2.31 ADMINISTRATIVE

W. Hal Godwin, Vice President for Student Affairs and Vice Provost

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$106,204.80
Current Annual Salary:	\$103,188.80
Amount and Percent:	+\$3016.00 (+2.92%)
Effective Date:	January 8, 2001
Department/Funding:	Academic Affairs/Appropriated funds
Justification:	Salary equity adjustment

Gina Taruscio, Director of Business Incubator

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$50,003.20
Current Annual Salary:	\$36,212.80
Amount and Percent:	+ \$13,790.40 (+38.08%)
Effective Date:	December 24, 2000
Department/Funding:	Business Incubator/Non-appropriated funds
Justification:	Salary equity adjustment

Dene Thomas, Vice Provost for Academic Affairs

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$103,916.80
Current Annual Salary:	\$98,904.00
Amount and Percent:	+\$5012.80 (+5.07%)
Effective Date:	January 8, 2001
Department/Funding:	Academic Affairs/Appropriated funds
Justification:	Salary equity adjustment

2.32 FACULTY

Madison Powell, from Research Scientist to Assistant Research Professor

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$65,000.00
Current Annual Salary:	\$48,484.80
Amount and Percent:	+ \$16,515.20 (+34.06%)
Effective Date:	November 1, 2000
Department/Funding:	College of Natural Resources/Grant funds
Justification:	Change in position from research scientist to assistant research professor

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BOISE STATE UNIVERSITY

UNIVERSITY OF IDAHO (continued)

2.32 OTHER

Heidi Gropp, Senior Accountant, General Accounting

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$48,672.00

Current Annual Salary: \$40,560.00

Amount and Percent: +\$8,112.00 (+20.00%)

Effective Date: July 2, 2000

Department/Funding: Business and Accounting Services/Non-Appropriated funds

Justification: Increase in duties/responsibilities due to reorganization (staff reduction)

Kyle Kitterman, Senior Accountant, General Accounting

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$48,672.00

Current Annual Salary: \$40,560.00

Amount and Percent: +\$8,112.00 (+20.00%)

Effective Date: July 2, 2000

Department/Funding: Business and Accounting Services/Non-Appropriated funds

Justification: Increase in duties/responsibilities due to reorganization (staff reduction)

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

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**NON-ROUTINE ACTION ITEM
IDAHO STATE UNIVERSITY**

ITEM #3.3

2.3 CHANGE IN SALARY, RANK, TITLE OR DUTIES

2.33 OTHER

Lovgren, Tony - Manager of Technical Support

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$59,030.40

Current Annual Salary: \$49,025.60

Amount and Percent: +\$10,004.80 (+20.41%)

Effective Date: February 5, 2001

Department/Funding: Computing & Communications/Local Funds

Explanation: Increased duties and responsibilities.

Thiros, Pauline - from Director of Major Gifts & Gift Planning to Capital Campaign
Director

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$65,000.00

Current Annual Salary: \$49,316.80

Amount and Percent: +\$15,683.20 (+31.8%)

Effective Date: December 4, 2000

Department/Funding: Development Office/ISU Foundation/State Funds (77%)
and Local Funds (23%)

Explanation: Promotion.

2.34 TECHNICAL SCHOOL

Jacob, Margaret - from Instructor/Coordinator, ABE Outreach to Interim Department
Chair, General Education Department

FTE/Term: 1.0/11 months

Proposed Annual Salary: \$51,001.60

Current Annual Salary: \$30,784.00

Amount and Percent: +\$20,217.60 (+65.68%)

Effective Date: September 3, 2000

Department/Funding: General Ed, School of Applied Technology/State Funds

Explanation: Temporary interim appointment.

Katsilometes, Bessie - Director, Center for New Directions

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$52,457.60

Current Annual Salary: \$42,565.80

Amount and Percent: +\$9,891.80 (+23.24%)

Effective Date: September 3, 2001

Department/Funding: Center for New Directions, School of Applied
Technology/State Funds

Explanation: Increased duties and responsibilities.

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INFORMATION ITEM

ITEM #4

LEWIS-CLARK STATE COLLEGE PRESIDENTIAL SEARCH UPDATE

Dr. Gregory Fitch, Executive Director of the Office of the State Board of Education, will provide an update on the status of the Lewis-Clark State College presidential search.

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